

Committee: Full Council

Agenda Item

Date: 2 October

12

Title: Membership of the Independent Remuneration Panel

Author: Peter Snow, Democratic and Electoral Services Manager

Item for decision

Summary

1. New appointments have been made to the Independent remuneration Panel since the last meeting. Details of the appointments are given in the body of the report. It has been agreed to make a payment to Mrs Janet Pearson acting in the capacity of a shadow member of the Panel until April 2013 when she will replace David Barron as a full member. Members are asked formally to ratify that payment.

Recommendations

2. Note the appointments indicated in this report and ratify the payment of £250 to Mrs Pearson in the interim period before she becomes a full member of the Panel.

Financial Implications

3. *The cost of implementing the recommendation will be £250 as a one off additional payment. This will be funded from the General Fund budget from within the Democratic Representation cost centre GDR.*

Background Papers

4. The following papers were referred to by the author in the preparation of this report and are available for inspection from the author of the report.

None

Impact

- 5.

Communication/Consultation	The position was advertised in the local press and elsewhere
Community Safety	N/a
Equalities	All applications were considered in the usual way

Health and Safety	N/a
Human Rights/Legal Implications	No impact
Sustainability	N/a
Ward-specific impacts	All wards
Workforce/Workplace	N/a

Situation

6. At the end of July, David Murtagh retired as a member of the Independent Remuneration Panel after four years' service. David Barron is due to retire from the Panel in April 2013.
7. The immediate position was advertised in June with a view to appointing a second applicant to a shadow position to avoid incurring further advertising costs.
8. Four applicants were interviewed for this position at the end of July. The immediate position was offered to and accepted by Mrs Jacqueline Anslow of Great Dunmow for a four year term of office beginning on 1 August 2012. It was decided to offer a shadow position to Mrs Janet Pearson of Debden until April 2013 when she will replace David Barron.
9. The other member of the Panel is John Nowell of Saffron Walden who was appointed for a four year term of office last year.
10. The allowances scheme makes no provision for shadow payments. Mrs Pearson was appointed on the basis that she would receive payment of £250 (half of the normal rate) during the period that she serves as a shadow member subject to agreement by Full Council.
11. Members are therefore asked to ratify the payment of £250 to Mrs Pearson.
12. The new Panel met for the first time on 26 September and has now commenced the review of members' allowances for the year 2013/14.

Risk Analysis

13.

Risk	Likelihood	Impact	Mitigating actions
That candidates of a suitable quality do not come forward to	1 – the recruitment of suitable candidates	2 – the fee paid to Panel members has not risen since	Undertake regular reviews of allowances paid to ensure they are appropriate

serve on the Panel	has always been possible	2004 and may need to be reviewed at some point	
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1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.